

## **GLOBAL ANTI-CORRUPTION POLICY**

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**BUSINESS AREA: LAW**

**PUBLICATION DATE:**



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of many other countries. Therefore, to ensure compliance with all applicable Anti-Corruption Laws, Tyson prohibits facilitation payments altogether.

- 3.5.3. Team members should immediately contact the Ethics & Compliance Department if you are asked for a facilitation payment or encounter a situation you believe may require a facilitation payment.

**3.6. When Gifts, Hospitality, or Anything Else of Value May Be Permissible**

- 3.6.1. Giving or receiving gifts or hosting Third Parties may be important in maintaining and developing business relationships.
- 3.6.2. Generally, businesses are permitted to give gifts or hospitality (in other words, to pay for reasonable expenses) associated with the promotion of their products and services or the execution of existing contracts. These expenditures must be:

Bona fide

Reasonable

AND directly related to the (1) promotion, demonstration or explanation of products or services, or (2) execution or performance of a contract.

- 3.6.3. Gifts offered to a Government Official must meet the following requirements:

Gift can include a model, sculpture, painting, drawing, framed picture, trophy, award, plaque, writing utensil, garment, or other similar goods depicting or associated with a Tyson product, program, or other company business purpose and/or depicting the logo of Tyson or any of its brands. If the gift is valued at *more than \$25 USD* (or the local currency equivalent), prior approval is required as indicated in the table below.

Gift must be provided on behalf of the Company directly by a team member and, when possible, as part of a formal ceremony, presentation, or official meeting.

standards of conduct or applicable law, please contact [compliance@tyson.com](mailto:compliance@tyson.com).

To your knowledge, the gift recipient has not received more than \$200 USD (or the local currency equivalent) in gifts from Tyson during a fiscal year period.

Never give gifts to thank Government Officials for doing their jobs.

Gifts to Government Officials may be permissible if they are infrequent and moderate expenditures





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solicitation, demand, or offer and immediately report the event to the Ethics & Compliance Department at [compliance@tyson.com](mailto:compliance@tyson.com).

3.12.2.



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## Anti-Corruption Training Schedule

Tyson Anti-Corruption training will be conducted as set forth in the Schedule below. Training may be conducted more frequently and in other formats than set forth in this Schedule, including but not limited to factors such as job responsibilities or other identified risks factors.

		Officers <sup>2</sup> and	All Team	
		Management <sup>3</sup>	Globally	