

SCOPE

CONFIDENTIALITY

Suppliers may not publicize the existence of a business relationship with Tyson or use the name, trademark, logo or other marks of Tyson in any sales, marketing or publicity activities or materials. Suppliers with access to confidential information from Tyson may not disclose the existence of such information without our advance written consent. Confidential information includes, but is not limited to:

- Product formulas and pricing
- Production technologies and processes
- Engineering and technical designs
- Production and supply costs
- Operating policies, practices, and systems
- Customer identification and information

DATA PRIVACY

Tyson requires suppliers handling personal and confidential Tyson team member information to establish and maintain, information technology security measures and privacy practices to protect personal and confidential information against unauthorized disclosure misuse and theft and to comply with applicable privacy and data protection law. Suppliers must have robust cyber security policies or privacy 3 (r)-3 (m)1427 0 Tdi616C.002 Tc3 (a)13.p(i)-2(p)8(g)0 Tw)1887 0 T02 af9)e46C.00(mb)3.3 (e)13.7Tc 07)T0 Tc 0 Tw 8.63



DIVERSITY, EQUITY, AND INCLUSION

We believe strength of performance is gained through diversity, equity, and inclusion (DE&I). As one component of our long-standing commitment to

DE&I, we actively work to develop and foster relationships with diverse and underrepresented businesses through our strategic sourcing and procurement processes. We also expect Suppliers to:

- Utilize search and assessment processes that are both unbiased and transparent,
- Ensure that Suppliers' procurement teams proactively provide diverse businesses with fair access to bids, and
- Where practicable, actively seek out and provide opportunities for diverse suppliers to participate in business opportunities.

OCCUPATIONAL HEALTH AND SAFETY

We are committed to fostering our strong safety culture, to conducting business in a way that protects our team members and to integrating

health and safety into every process. We expect our suppliers to operate in a manner that:

- Complies with all federal, state and local health and safety laws, regulations, and standards
- Trains and communicates regularly with their employees about safety
- Makes continuous efforts to achieve a workplace that is free from work-related injuries and illnesses

ANIMAL WELFARE

We have a long-standing commitment to the welfare, proper handling, and humane treatment and care for animals in our supply chain. We

expect our suppliers to use humane procedures and proven animal husbandry practices designed to prevent the mistreatment of animals. We also expect suppliers to prevent all forms of mistreatment, animal abuse, cruelty and neglect in their operations. At a minimum, we require our suppliers, who work with live animals, to review Our Approach to Animal Welfare on our website, and to consult with and seek guidance from subject matter experts on questions of animal welfare. We expect our suppliers who provide meat, eggs, dairy, oil or other animal products to operate in a manner that:

- Complies with all applicable federal, state and local animal welfare laws, regulations, and

standards

- Complies with Tyson's Zero Tolerance Policy, Animal Welfare Reporting Policy, and Animal Welfare Training Policy
- Trains and communicates regularly with their employees
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